Kathy Emmersone-Insurance Symposium
September 16, 2008



- The Idea and The People
- The Vision
- The Business Model
- The First Two Years
- The Middle Years
- The Acquisition
- Today and Tomorrow
- Lessons Learned
- Questions

The Idea and The People

- The idea
 - Small commercial P& C environment in 1999
 - How technology could improve efficiency
- The people
 - The founders Robert Rudy and Rick Madock
 - The management team Don Urbanciz; Tim Adelman; Bob Eisenhart; Andy Wood; and me



The Vision

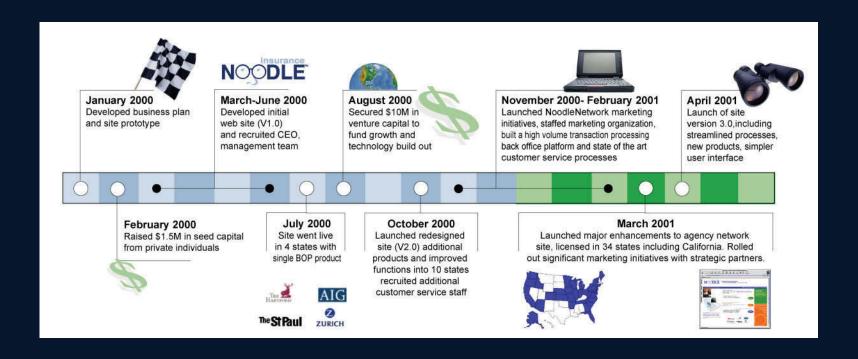
To become the dominant operating platform for connecting buyers and sellers of small business commercial insurance and for processing the resulting transactions

The Business Model

- Through an insurance agency structure develop the most expert small commercial staff and best in class insurer relationships to prove the newly created platform is the platform of choice to distribute small commercial P&C products
- The operation model for efficiency
 - Online registration for agencies
 - Single SIC and Product Specific Application returning multiple quotes
 - Deliver bindable quotes
 - Direct bill
 - Claims Handled Directly by Insurer
 - Utilize Insurer Service Centers
- The distribution options
 - Direct through industry portals
 - Working with banks
 - Through independent agencies



Year One



The First Two Years

Building the technology

- Two distinct pieces and an Oracle Data Base
- Web Based Front End
 - > Appetite display
 - Single SIC Product Location specific application producing a bindable quote
 - > Proposals displayed with side by side comparison and instalment choices
 - > Activated policy record with service options

The First Two Years – Appetite Display

CARRIER APPETITE GUIDE

Print

Insurance Appetite for SIC 177102 in Zip Code 60532

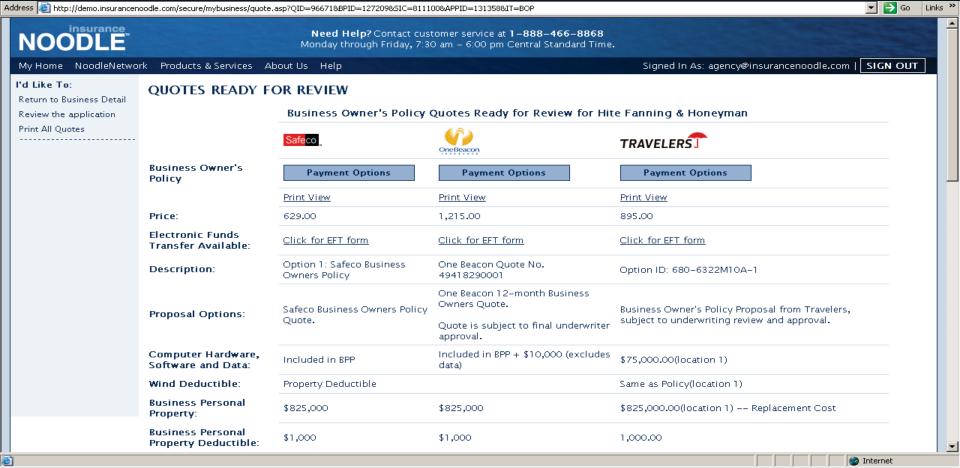
	THE HARTFORD	AIG	Z ZURICH	Safeco	NOODLE*	Lexington	æ ace usa	N Savigators	PROGRESSIVE
Business Owner's (w/ Opt. Umbrella)	•	0	0	•	0	0	0	0	0
Workers' Compensation	0	•	0	0	0	0	•	0	0
Commercial Auto	•	0	•	•	0	0	0	$lue{lue{\otimes}}$	•
Commercial Package Program	0	0	0	0	•	0	0	•	0
General Liability	•	0	0	•	•	0	0	•	0
Umbrella (Monoline)	0	•	0	0	0	0	0	0	0
Emp Prac Liab	0	0	0	0	•	0	0	0	0
Builders' Risk	•	0	0	0	0	0	0	0	0
Special Events Liability	0	0	0	0	•	0	0	0	0
Property Only	•	0	•	•	0	•	0	0	0

Start Over

Start New Quote for this SIC/Zip combo



The First Two Years – Proposals



The First Two Years – Activated Policy Display

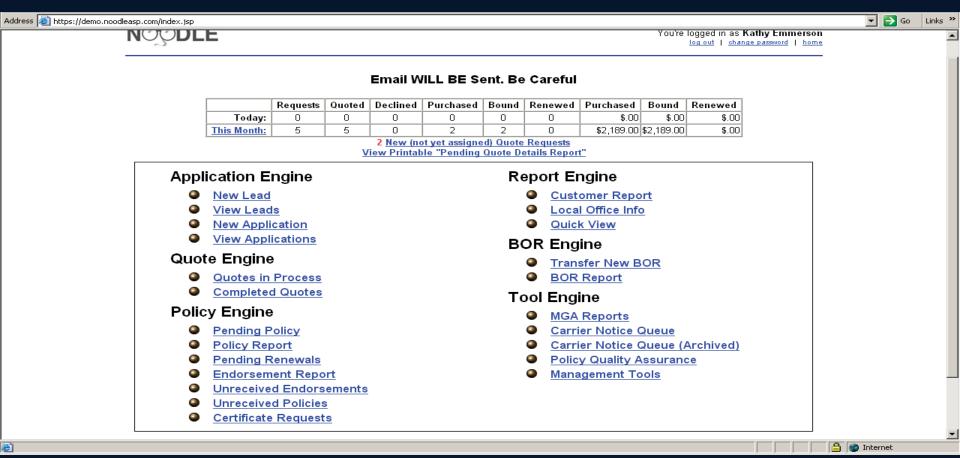


The First Two Years

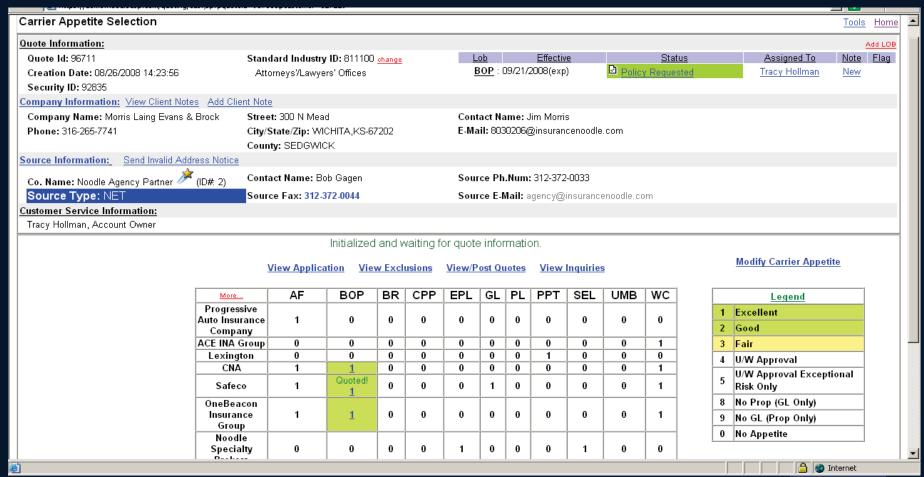
Building the technology

- Web based processing technology (NoodleEngine)
 - > Combines our agency management system with the interface with carriers
 - > Appetite display
 - > Information on source of business and license status
 - > Electronic Interfaces with carriers
 - > Date and time stamps and creates notes for each transaction

The First Two Years - Web based processing technology (NoodleEngine)



The First Two Years - Web based processing technology (NoodleEngine)



The First Two Years

- Year two
 - Executing
 - Finding Customers
 - > Advertising
 - > Press Releases and Articles
 - > Word of Mouth
 - > Carrier referrals
 - Expanding the product
 - > Added Commercial Auto, Workers' Comp, Umbrella
 - Expanding the technology
 - > Renewals
 - > Agency Management system functionality
 - > Service components
 - Applied for our Patent

The Middle Years

- Defining customers
 - Independent Agencies
 - Captive Agencies
 - Retail agencies who need wholesale products
 - Large brokers licensing the technology
- Reducing the cost of a transaction and increasing speed
 - Screen Scraping
 - XML
 - Noodle BOT
 - Noodle Cron

The Middle Years - continued

- Expanding Product
 - Additional admitted carriers
 - Personal Lines
 - Surplus Lines Products Noodle Specialty Brokers
 - Surplus Lines Licenses
 - Adding professional E&S staff
 - Educating our customers

The Acquisition

- How Willis knew of us
- The attraction of Willis for us
- The attraction of us for Willis
- The business plan
- The execution

Today and Tomorrow

- Today Willis NA Commercial SME
 - Willis Commercial Solutions
 - InsuranceNoodle
 - Noodle Specialty Brokers
- Tomorrow
 - Globalization
 - HRH
 - Refactoring

Lessons Learned

- Importance of the right financial partner
- Importance of the working relationship of management team and staff – a fun place to work is valuable
- The 80/20 rule is everywhere
- Information is critical to making decisions
- Enough communication is difficult
- Be flexible in working with your customers and partners
- Understand and address objections of your customers and partners
- Be persistent and relentless
- Keep a sense of humour

Questions

- FAQ's
 - Where did you get that name?
- Other Questions